



Introducing the Wagerup Sustainability Fund

In an effort to enhance its community support, Alcoa has begun contributing to a local community fund. In partnership with the Western Australian Community Foundation – the Wagerup Sustainability Fund has been established for the long term benefit of people living near the Wagerup refinery. Established with the support of the local community, the fund will exist in perpetuity, and has the capacity to help grow a nest egg for future generations.

While Alcoa is the founding donor, we hope, over time, to see other local businesses and individuals contributing to support local projects and local communities.

The fund will support;

- i. Community organisations, initiatives, processes and activities that contribute to the local government regions known as Waroona shire and Harvey shire; and
- ii. Projects that;
 - Deliver long term sustainable outcomes for the region surrounding the Wagerup refinery, with a focus on the communities in and around Waroona and Harvey;
 - Foster leadership, knowledge, enterprise and innovation;
 - Support and preserve the environment
 - Build stronger communities.

How the fund works?

Initiatives will be driven by community involvement and consultation with local shires with funding to be allocated at the appropriate time at the discretion of the committee representatives.

How will grants be made?

Alcoa has made an initial contribution of \$400,000 to the Fund and will contribute an extra \$1 million following works approval for the Wagerup Unit Three expansion project. The company will also make annual contributions for the first 20 years with future donations linked to refinery production.

Alcoa's initial contribution to the Wagerup Sustainability Fund will be invested, along with any future contributions. The long term goal is to build an endowment that generates interest in perpetuity and provides a permanent donation back to the community.

Community advisory committees will work with the Western Australian Community Foundation to make recommendations on projects to support.

How will the fund be managed?

The Wagerup Sustainability Fund has been established under the umbrella of the Western Australian Community Foundation, an independent charitable organisation created to build stronger, sustainable communities in Western Australia.

The Western Australian Community Foundation will serve as Trustee for the Fund and oversee all governance, financial, legal and compliance matters including grant-making requirements on behalf of the Wagerup Sustainability Fund.

There will be two local advisory committees representing the towns and communities of Waroona and Harvey who will work with the Western Australian Community Foundation to ensure the sustainable future of the region.

How to get involved

Community members can get involved in the **Wagerup Sustainability Fund** by applying to join the advisory committee. The advisory committee will meet several times a year to recommend funding applications. Committee members will need a strong understanding of community, experience in assessing grant applications and be committed to the long-term future of their local community.

More information

For more details about the **Wagerup Sustainability Fund** please check the website www.alcoa.com.au/wagerup3 or visit www.wacf.org.au . Alternatively, contact the community relations officer, Wagerup Refinery on (08) 9733 8768 or the Western Australian Community Foundation on (08) 9224 6000.

About Alcoa at Wagerup

Alcoa mines bauxite in the Darling Range of WA. The bauxite ore is processed by mixing it with caustic soda, and pressure heated to extract alumina in the form of fine white powder. Alumina is shipped to aluminium smelters in Victoria and exported around the world. The alumina is smelted at very high temperatures when an electric current is passed through it to produce aluminium

In response to increasing world alumina demand, Alcoa seeks to grow the capacity and efficiency of its Wagerup refinery. Alcoa places a strong emphasis on ensuring this growth project occurs within a sustainable framework with meaningful economic, social and environmental dividends. We want our presence and our future growth to strengthen the communities in which we operate and help them to become more vibrant and sustainable.

It is expected the Wagerup Three expansion will create more than 1500 construction jobs as well as 3000 direct and indirect jobs, including 260 new permanent Alcoa positions. Regional businesses and communities would also reap the benefits of increased local spending. The Wagerup refinery already spends over A\$40 million a year with businesses in the local area and it is anticipates that this will rise sharply.

Working with communities

Alcoa is committed to working closely with local communities to ensure they benefit from our operations. This is even more important during the planning and development phases for the Wagerup Three expansion.

We demonstrate this in numerous ways, through our local community partnership program, providing employment, our local supplier policy and our investment in training and development for young local people, and our cornerstone partnership with the WA Community Foundation.



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